# Outdoor Industry Sustainability

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#### History of the Outdoor Industry

- Humble Beginnings of the Outdoor Industry
- The Outdoor Industry Today



#### Outdoor Industry Overview



















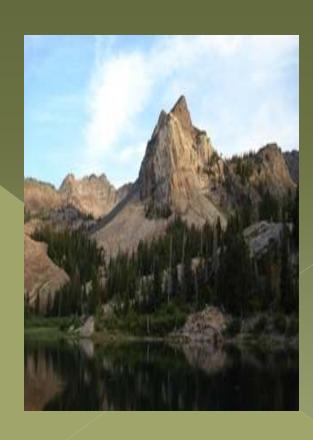




#### <u>Outdoor Industry Association</u>

- Founded in 1989
- Board of Directors
- Premier Trade Industry
- Over 4,000 Members





#### **OIA Members**































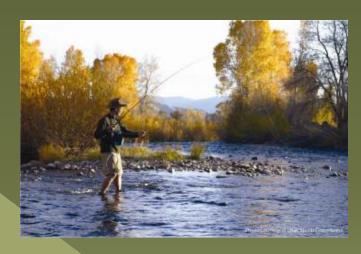






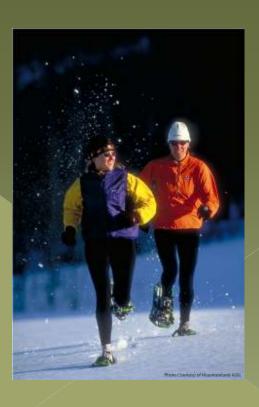
### Purpose of OIA

- Raise Industry Standards
- Boost Participation
- Increase Revenue
- Represent the Industry
- Sustain and Encourage Innovation



#### Outdoor Foundation

- Vision
- Coalitions and Partnerships
- Promote and Motivate
  - > Health and Wellness
  - > Passion
  - > Responsibility
  - > Social
  - Integrity
  - > Accountability



#### Best in the Industry

"Be engaged in Cleaner, more efficient practices and otherwise pay close attention to the environmental impacts of everything they do."

#### Green Practices

- > Environmentally Friendly
- > Free of Harmful Chemicals
- Conserve Resources
- Clean Safe Standards
- > Healthy Working Environments

#### **Amer Sports**

## A Global Sports Equipment Company

















#### Sustainability Lead

- Products
- Employees
  - > Community
- Supply & Value Chain



#### **Product Sustainability**

#### **Product development**

**Atomic Renu ski boot** 

- 80% renewable raw materials



Wilson Staff Eco-Carry Bag
- 100% recycled





Salomon SickStick snowboard

#### **Employee Sustainability**

- "America's best places to work"
  - · 2009, Outside Magazine
  - > Green Committee in Utah and Vancouver
  - > Telecommuting
  - > Balanced & Healthy lifestyle
  - > Recycling programs



# Supply & Value Added Chain Sustainability

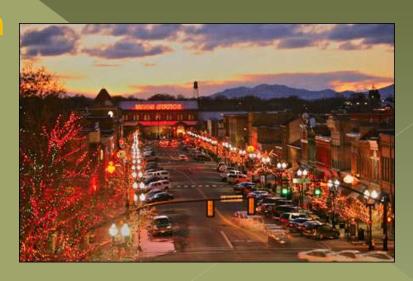
- Third-party audit program
- Ogden location utilized old building, rather then rebuild with new materials
- Manufacturing sustainability initiatives throughout all facilities

#### Ogden, Utah



#### Sustainability is Generational

- Transportation
  - » Biking trails
- Air Quality
  - Vehicle emissions
  - > CNG vehicles & station
- Reuse of buildings
  - > Open space
  - > Restore structures



#### <u>Sustainable Support System</u>

- Sustainable Ogden Committee
  - > Clean air, water and preserving open space
  - > High adventure recreation capital
- High Adventure
  - > Access, competition growth, promotion
  - > Paddle, bike, climb, ski
- Goal Foundation
  - > Events and volunteers



#### Local Outdoor Industry

Ski Industry That Moved to Ogden in Past 30 Months:































#### Community Results

- Employment
  - Direct and indirect job increase
- Crime
  - > Decreased double digits
- Taxes
  - > Policing, downtown clean up
- Image
  - > Sustainable recreation town



### Thank You

